



SREEKRISHNAPURAM V. T. BHATTATHIRIPAD COLLEGE
MANNAMPATTA, PALAKKAD - 678633
(NAAC Reaccredited with B+)

Gender Audit Report 2019-20

Prepared by:

Internal Quality Assurance Cell

Preface

The college has a long history of admitting and supporting women, and its current leadership is dedicated to gender equality. The gender audit is for identifying the gap between different genders in the opportunities to participate in curricular and cocurricular activities. All gender participation in decision making are evaluated and the routine works of women cell also evaluated here.

Gender Audit Committee:

Dr. Jayan Erancheri Illam, Principal

Dr. Saritha Namboodiri, IQAC Coordinator

Dr. Vijayasree K V, Coordinator, Women's Development Cell

Ms. Rathi K N, Member, IQAC

Index

Sl. No.	Particulars	Page No.
1.	Introduction	4
2.	Gender Audit	4
3.	Gender Index	4-6
4.	Gender Survey	7-13
5.	Gender Equity Programmes	13
6.	Findings	13
7.	Women Achievements	14
9.	Recommendations	14
10.	Conclusion	15
11.	Action to be taken	15

Introduction

Sreekrishnapuram V T Bhattathiripad College, Mannampatta is named after the renowned social reformer V T Bhattathiripad, worked for upliftment of women. The college has an enduring assurance to promoting gender equality and creating a gender-sensitive educational space. To promote gender equality and equity, the college ensures the Gender audits are conducted periodically to identify gender inequalities and provide opportunities for improving organizational performance and effectiveness. The gender audit conducted in the college reviews legal and regulatory requirements every year.

Objectives

1. Identify Gender biases and disparities
2. Assess and implement Gender policies
3. Examine and promote gender representation and participation in decision making process
4. Analyze and devise measures to bridge gender gaps
5. Enhance accountability and transparency in gender-related matters

Gender Audit for the Year 2023-24

The college followed the methodologies to conduct Gender Audit in the year 2023-24 are:

1. Gender Index: Parameter to Analyze the Gender Balance in the College - It includes the collection of gender wise classification of students of the college and staff and identification of gender representation in participation and decision-making process.
2. Gender Survey: Collection of data from students on the practice of gender sensitization Program and facilities in the academic year.
3. Gender Equity Program: The programs on Gender equity conducted in the year.

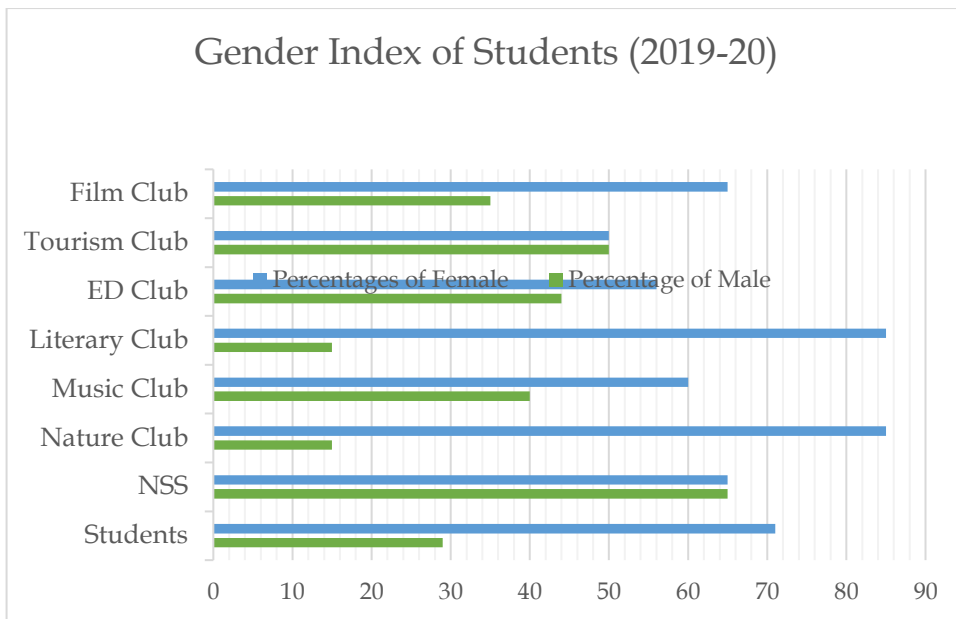
Gender Index:

The gender balance and gender equality in the College was analysed by determining the gender ratio among students, teaching staff and non-teaching staff.

- Student enrolment in all programmes
- Student distribution in Clubs
- Gender distribution of teaching and non-teaching staff
- Gender distribution of staff in administrative positions

Gender Index of Students

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	Students	896	256	640	29	71
5.	NSS	100	65	35	65	65
6.	Nature Club	40	34	6	15	85
7.	Music Club	10	6	4	40	60
8.	Literary Club	40	34	6	15	85
9.	ED Club	61	34	27	44	56
10.	Tourism Club	10	5	5	50	50
11.	Film Club	31	20	11	35	65

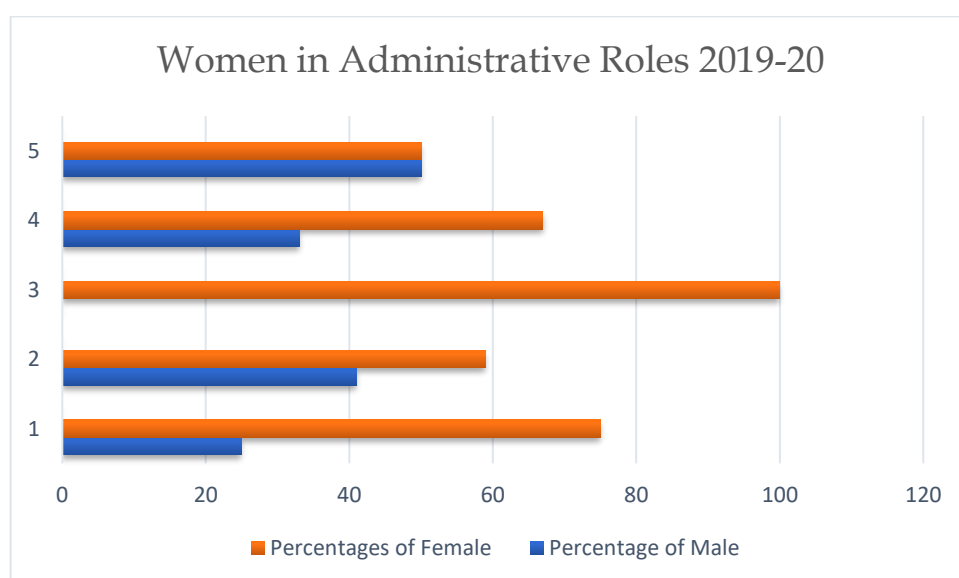


Source: Survey Data

The data shows the gender distribution of students and various clubs in the college. Females outnumber males in the overall student population (71%) and in most clubs, such as Nature Club (85%), Literary Club (85%), and Film Club (65%). This suggests that females are more engaged in extracurricular activities.

Gender Index of Staff

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	College Council	13	4	9	25	75
2.	IQAC	17	7	10	41	59
3.	HoD	6	0	6	0	100
4.	Teaching Staff	22	7	15	31	69
5.	Non-Teaching Staff	8	4	4	50	50



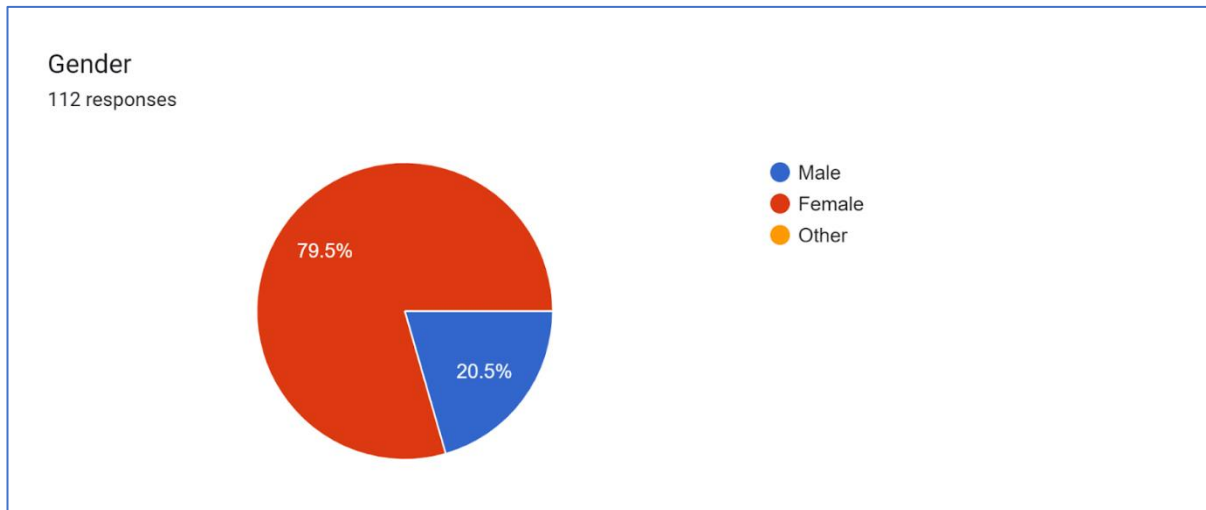
Source: Survey Data

The data reveals a significant gender imbalance in the college, with females dominating leadership positions and teaching staff. The College Council has a female majority of 75%. Similarly, females outnumber males in the teaching staff with 69% representation. The Heads of Department (HoD) position is exclusively held by females. In contrast, the non-teaching staffs have an equal gender distribution of 50% each.

Gender Survey

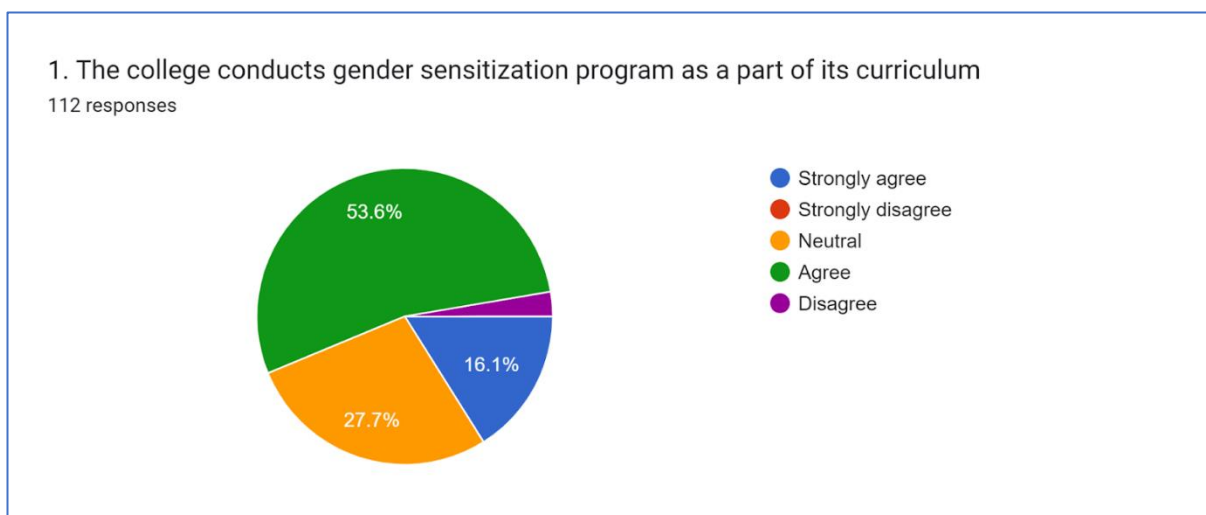
A survey was conducted among students on the gender Equality through Google forms. Total 98 students participated in the survey. The results of the survey analysis depicted as charts.

Survey Analysis



Source: Survey Data

79.5% respondents are female and 20.5% respondents are male.

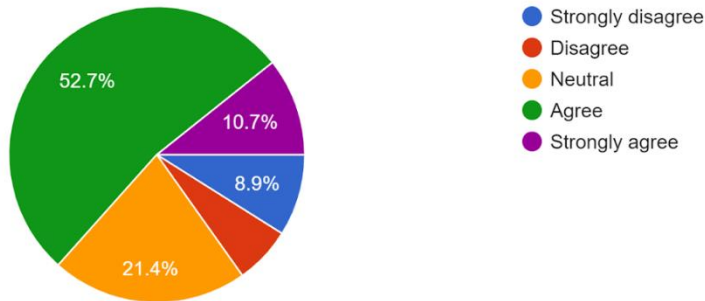


Source: Survey Data

53.6 Percent of the students agree that the college conducts gender sensitisation programme as part of its curriculum.

2. The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum

112 responses

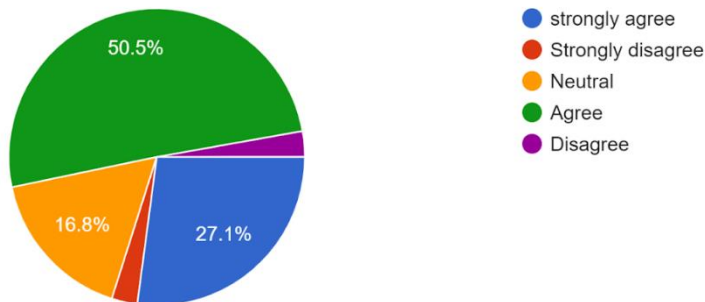


Source: Survey Data

52.7 percent of the students agree that the college conducts gender awareness programmes as part of its curriculum.

3. Adequate number of toilets are available in the campus for girls.

107 responses

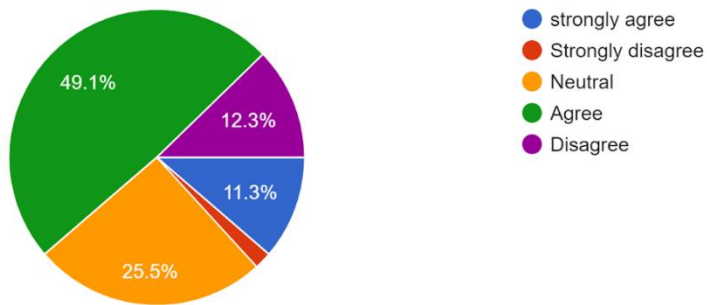


Source: Survey Data

50.3 Percent of the students agree that there is adequate number of toilets available for girls in the campus.

4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students.

106 responses

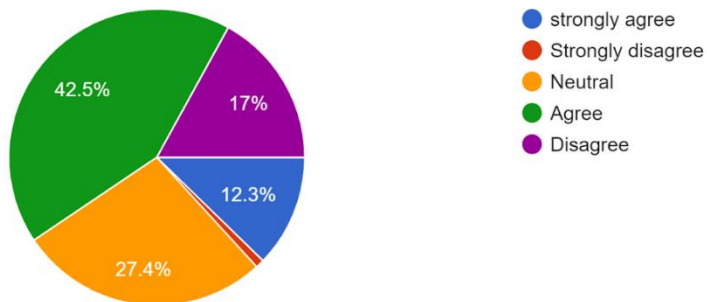


Source: Survey Data

49.1 Percent of the students agree that there exist enough facilities for girls inside the girl's toilet.

5. Adequate disposal bins are available in the toilet

106 responses

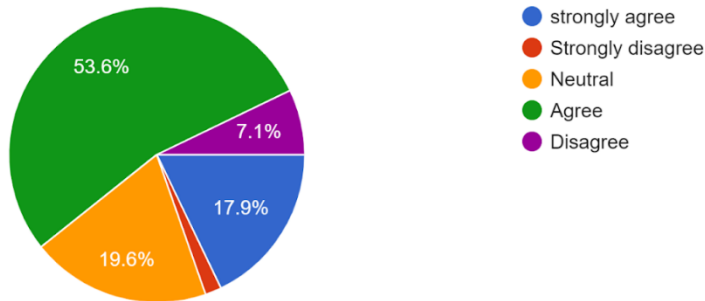


Source: Survey Data

42.5 Percent of the students opined that there are adequate disposal bins available in the toilet.

6. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.

112 responses

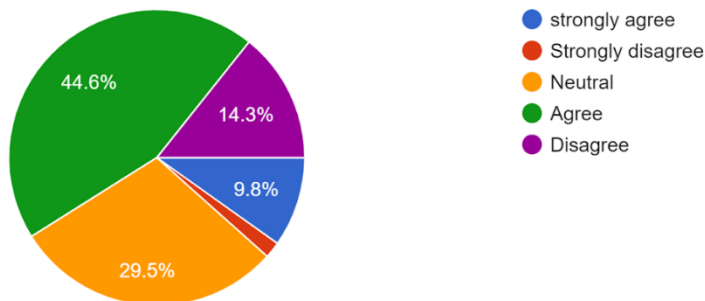


Source: Survey Data

53.6 Percent of the respondents opined that there are enough lights in the class rooms, common areas toilets and campus.

7. Adequate security arrangements have been made in the campus and common areas during day and night.

112 responses

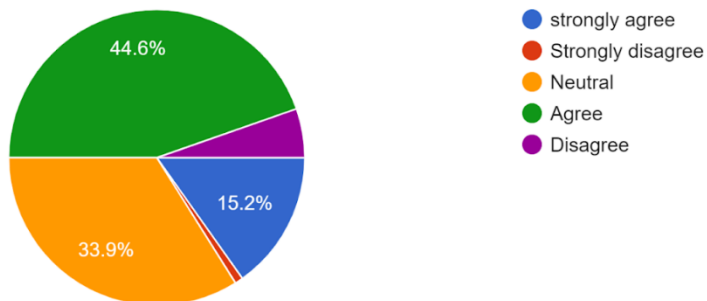


Source: Survey Data

44.6 Percent of students opined that there is enough security arrangements have been made in campus and campus areas during day and night

8. Options for flexible timing is available for girl students. For example, for outside scholars, no classis arranged in late evening or early morning.

112 responses

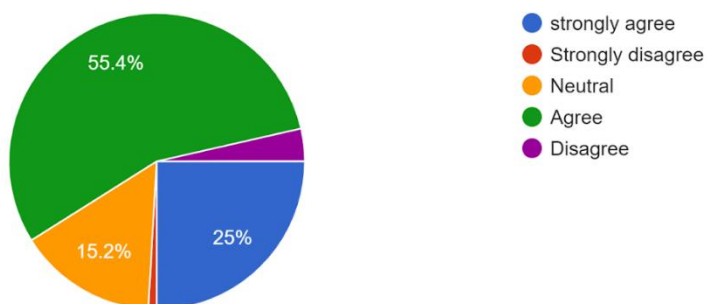


Source: Survey Data

44.6 Percent students agree that flexible time is given for girl students. While 33.9 Percent opine neutrally.

9. A women cell is set up in the college and students are aware about the women cell.

112 responses

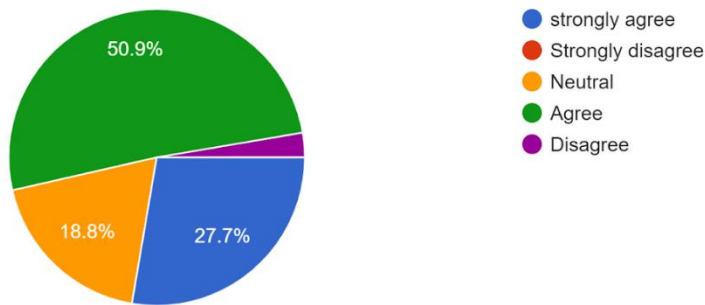


Source: Survey Data

55.4 Percent of students agreed that they are aware of the women cell in the college

10. There are lady faculties available in the women cell.

112 responses

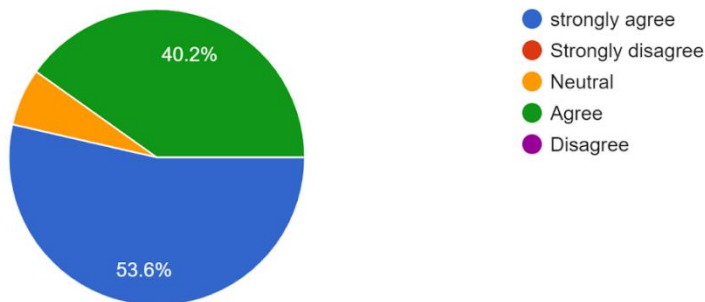


Source: Survey Data

50.9 Percent of the students agreed that there are lady faculties available in the women cell.

11. The library offers equal opportunities to all genders

112 responses



53.6 Percent of the students strongly agree that the library offers equal opportunities to all genders.

Gender Survey Report

1. Percentage of female students are above 70 percent and is slightly increasing over the years.
2. In the case of teaching staff, total women staff is well above 65 percent all the years.
3. In the case of non-teaching staff, total women staff is at least 50 percent all over the years.
4. In the case of students enrolled in NSS, total female students are increasing over the years.

5. In general, students are satisfied with the facilities for girls in the college.
6. Females are more engaged in extracurricular activities and dominate college leadership and teaching positions.
7. The college has made efforts to conduct gender sensitisation and awareness programmes.
8. Safety and security measures are in place, but can be improved.
9. There is room for improvement in infrastructure and facilities, particularly for girls. But improvements are needed.

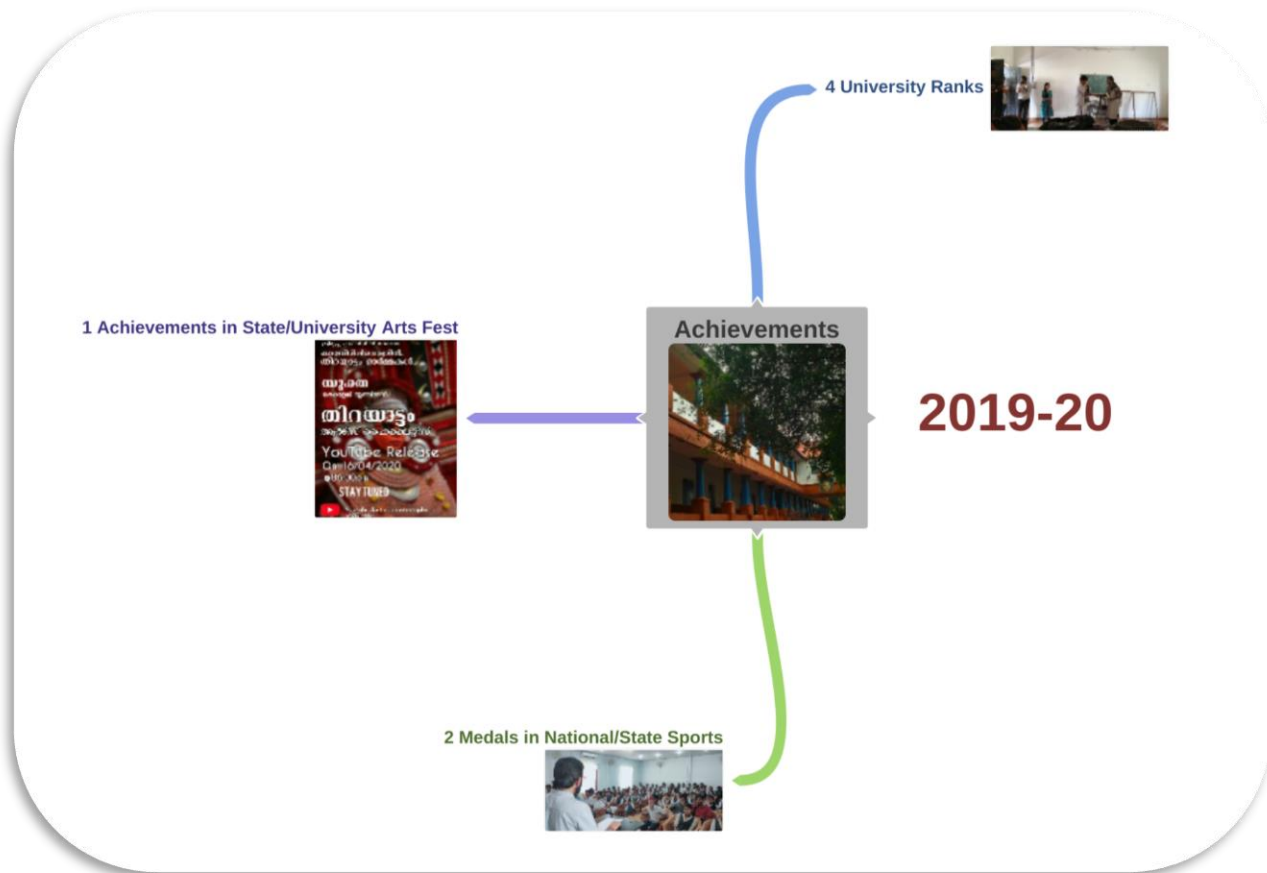
Gender Equity Programmes

Sl. No.	Date	Activities undertaken	Organised by
1.	28/01/2020	Legal Awareness Program	Women Development Cell
2.	13/02/2020	Soukhyam: Blood Detection Camp	Women Development Cell
3.	17/02/2020	Research on Homosexuality- A Study based on Historical Fact	Research Club

Findings

The survey findings reveal a consistent pattern of female dominance in the college, with females outnumbering males in the overall student population and in most clubs. Females also hold a significant majority in college leadership and teaching positions. The college has made efforts to conduct gender sensitization and awareness programs, but there is room for improvement in infrastructure and facilities, particularly for girls. The survey also highlights that students are aware of the women's cell in the college and that the library offers equal opportunities to all genders. Overall, the survey suggests that while the college has made progress in promoting gender equality, there is still work to be done to achieve a more balanced and inclusive environment.

Women Achievements in the Academic Year 2019-20



Recommendations

- Establish a gender resource centre to provide support and resources for students.
- Expand gender sensitization and awareness programs to include more topics and reach a wider audience.
- Improve infrastructure and facilities, particularly for girls, such as increasing the number of toilets and ensuring they are well-maintained.
- Enhance security arrangements, including increasing lighting and security personnel, especially at night.

Conclusion

The gender survey reveals a consistent pattern of female dominance in the college, with females outnumbering males in the student population, extracurricular activities, and teaching positions. The college has made efforts to conduct gender sensitization and awareness programs, which are well-received by students. However, there is room for improvement in infrastructure and facilities, particularly for girls, and security arrangements can be enhanced. To achieve a more balanced and inclusive environment, the college should continue and expand gender sensitization programs, improve infrastructure and facilities, promote gender balance in leadership and teaching positions, and encourage male participation in extracurricular activities.

Action to be taken

- Expansion of Gender Sensitization and Awareness Programs
- Organization of workshops, seminars, and support groups for students
- Widening the scope of Women Development Cell in the college
- Increased the number of toilets and ensured they are well-maintained and clean

Dr. Vijayasree K V, Coordinator, Women's Development Cell

Vijayasree

Ms. Rathi K N, Member, IQAC

RKS

Dr. Saritha Namboodiri, IQAC Coordinator

Saritha

Dr. Jayan Erancheri Illam, Principal

Jayan

PRINCIPAL
Sreekrishnapuram VT Bhattathiripad College
Mannampatta, Palakkad - 678633

